

Appendix 1 to

Annual EEO Public File Report Form

National Communications, LLC  
2009

Covering the Period from February 1, 2009 through January 31, 2010

Station(s) Comprising Station Employment Unit: KVHP

Section 1: Vacancy Information

	Full-time Positions Filled by Job Title	Recruitment Source of Hire	Total # of Interviewees from all Sources
1	Promotions Director	walk in	1 *
2	Account Executive/LC	website	18**
3	Account Executive/LC	internal	included in the total above**
4	Account Executive/LC	MSU career fair	included in the total above**
5	Account Executive/ BMT	southeasttexas.com	5
6	Sales Asst/ BMT	southeasttexas.com	2
7	Promotions Coordinator/BMT	promoted from part-time	1
8	Director of Sales	Tvjobs.com	2
9	Promotions Coordinator/LC	Internal move from Sales	1
10	Account Executive/ BMT	southeasttexas.com	14***
11	Master Control Operator/ PT	employee referral	1
12	Account Executive/ BMT	southeasttexas.com	included in the total above***
13	Promotions Coordinator/ LC	employee referral	2
14	Account Executive/LC	promoted from part-time	2
15	Sales Research Coordinator	intern promoted	2
16			
17			
18			
19			
20			
21			
22			
23			
24			

Total # of persons interviewed during applicable period: 51

\* position was not filled in 2008/stayed open

**Appendix 2 to**

**Annual EEO Public File Report Form**

**Covering the Period from February 1, 2009 through January 31, 2010**

**Stations Comprising Station Employment Unit: KVHP**

**Recruitment Source Information**

	Recruitment Source (Name, address, Contact, #)	Total # of Interviewees This Source Has Provided	Full-time Positions for which this source was utilized
1	American Press, Amanda, 433-3000	4	0
2	myfoxlakecharles.com/Justin 474-1316	4	1
3	kuiltv.com, Justin 474-1316	3	0
4	McNeese State Career Fair, 475-5000	1	1
5	Walk-ins	8	1
6	Beaumont Enterprise, Wanita 409-838-2865	2	0
7	southeasttexas.com, Donna 409-832-9869	14	4
8	Spots N Dots, Gary 888-884-2630	0	0
9	nab.org	0	0
10	TVJobs.com	2	1
11	Promoted from within the company	4	5
12	Employee referral	9	2
		51	15

\* Indicates Sources that have requested notification of job openings.

**Appendix 3 to**

**Annual EEO Public File Report Form**

**Covering the Period from February 1, 2009 through January 31, 2010**

**Section 3: Supplemental Recruitment Activities Undertaken by KVHP**

McNeese State Career Fair / February 9, 2009

McNeese State Career Fair / September 21, 2009

*In requirement of qualifications of license renewals  
Last term of license renewed 2005*